Willand School

ALLERGY SAFETY POLICY

1. Policy Statement

Willand School is committed to providing a safe, inclusive and supportive learning environment for all pupils, including those with allergies.

Willand School recognises that allergies can have a significant impact on health, wellbeing and educational participation and is committed to reducing, so far as is reasonably practicable, the risk of exposure to known allergens whilst ensuring that effective emergency arrangements are in place.

Willand School will promote awareness of allergies throughout the school community and will take appropriate steps to support pupils, staff and visitors with known allergies.

This policy should be read in conjunction with the schools' Health and Safety Policy and applies to all pupils, employees, volunteers and visitors. This policy outlines how Willand School supports all the above to ensure their safety whilst also ensuring that no one is disadvantaged while participating in everyday school life because of an allergy.

2. Roles and Responsibilities

Governing Body

The Governing Body will ensure that appropriate allergy management arrangements are in place by the approval of an allergy safety policy for the school.

The Governing Body will:

- Ensure the policy is reviewed at least annually and/or following any significant incident or near miss.
- Put in place arrangements to monitor the effectiveness of the application of this policy.
- Ensure adequate resources are available to implement allergy safety measures.

Headteacher

The Headteacher is responsible for putting the governing body's policy into practice and for developing the detailed arrangements as identified in this policy. The Headteacher will ensure that parents and other stakeholders are aware of the policy, including arrangements for managing children with allergies and at risk of anaphylaxis.

The Headteacher will:

- Ensure this policy is implemented throughout the school.

- Identify a member of the Senior Leadership Team to act as the Designated Allergy Lead.
- Ensure staff receive appropriate allergy awareness and emergency response training.
- Ensure appropriate risk assessments are undertaken.
- Ensure systems are in place to identify and support pupils with allergies.

Designated Allergy Lead

The Designated Allergy Lead will be a member of the Senior Leadership Team and should coordinate the implementation of this policy at an operational level.

The Designated Allergy Lead will:

- Coordinate implementation of this policy.
- Establish and maintain oversight of allergy records.
- Arrange training and awareness activities and ensure these are updated annually.
- Lead the review of this policy.
- Coordinate responses following incidents and near misses including incident reporting.

Designated Allergy Lead: Amy Leather

Designated Deputy Allergy Lead: Karen Williams

Staff

All staff will follow this policy and associated procedures including:

- The completion of anaphylaxis training on an annual basis or as part of induction at the start of their employment.
- Maintaining an awareness of the pupils in their care who have known allergies and taking reasonable steps to reduce exposure to allergens.
- Respond appropriately in an emergency.
- Report incidents and near misses in accordance with school procedures.

Parents and Carers

Parents and carers are responsible for:

- Informing the school of any allergies or medical conditions. This information should include all previous serious allergic reactions, history of anaphylaxis and details of any prescribed medication.
- Providing up to date medical information including supplying a copy of any Allergy Action Plan and, where relevant, any previous Individual Healthcare Plan (IHP). If they do not currently have an Allergy Action Plan, this should be developed as soon as possible in collaboration with the relevant healthcare professional.
- Supplying any prescribed medication and ensuring that it is in date and replaced as necessary.
- Keeping the school up to date with any changes in allergy management.

Pupils

Pupils are encouraged to:

- Take an active role in managing their allergies where appropriate.
- Follow agreed safety arrangements.
- Inform a member of staff immediately if they feel unwell or believe they have been exposed to an allergen.

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3. Training and awareness

The school will ensure that all staff who may supervise or support pupils receive allergy awareness and emergency response training at least annually. This includes permanent staff, temporary staff, supply staff, volunteers and relevant contracted personnel in pupil-facing roles.

All staff will complete The Key anaphylaxis training at the start of every academic year. This training will also be undertaken at induction for any new members of staff.

Training includes:

- Knowing the common allergens and triggers of allergy.
- Know how to check whether an individual is on the record of those with known allergy and how to use an Allergy or Asthma Action Plan.
- Understand their responsibilities in reducing the risk of individuals with known allergy coming into contact with their known allergens.
- Spotting the signs and symptoms of an allergic reaction and anaphylaxis, including knowing when to call for emergency services.
- Know how to respond in an emergency, including:
    - calling emergency services and informing parents.
    - awareness of main first aiders in school.
    - how to locate and administer emergency medication (adrenaline for anaphylaxis, asthma reliever inhaler for an asthma attack).
    - training on how to use the medication/device in an emergency (whether prescribed to a given person or a school's "spare" adrenaline devices).
- Understand this allergy safety policy and the arrangements described within it.
- Understand how to report an allergic reaction or case of anaphylaxis – including a "near miss".
- The training is online training and will not include a practical session using trainer devices.

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4. Identification of individuals with an allergy

The school will keep a record of all individuals with allergies, including whether children and young people have Individual Healthcare Plans and/or an Allergy Action Plan. This information will not just be limited to pupils but will also extend to staff and visitors to the school.

The Designated Allergy Lead keeps a register of individuals who have been prescribed an adrenaline auto-injector (AAI). The current Allergy Action Plan will be kept alongside the individual's medication.

On admission to the school, parents/carers will be asked to provide details of any known allergies, allergens, prescribed medication and relevant medical advice. Where a child has an Individual Healthcare Plan (IHP) and/or an Allergy Action Plan (AAP), copies will be requested and reviewed by the Deputy Designated Allergy Lead. Where appropriate, information may also be sought from the child's previous setting to ensure continuity of care and that appropriate support arrangements are in place from the earliest opportunity. Parents/carers and, where appropriate, the child, will be involved in decisions about the sharing of allergy-related information.

The school will maintain an Allergy Register of all pupils with known allergies. Not all pupils with allergies will require an Individual Healthcare Plan (IHP). The school will determine, in partnership with parents/carers and with advice from healthcare professionals where appropriate, whether an IHP is required based on the pupil's individual needs, the severity of the allergy and whether additional or different arrangements are required in school.

Records will be stored securely within the school's management information system BROMCOM/ CPOMS, with access limited to authorised staff. Relevant information will be shared with staff on a need-to-know basis to ensure the safety and wellbeing of the individual, including teaching staff, support staff, lunchtime supervisors, first aiders and trip leaders where appropriate. Information will be handled sensitively, shared only where necessary and managed in accordance with the school's GDPR and data protection procedures. Staff and regular visitors with known allergies will be supported through the same arrangements, and visitors will be asked to inform the school of any significant allergies, particularly where food is being provided.

For children and young people starting at the school, arrangements will be in place in time for the start of the relevant school term. In other cases, such as children and young people enrolling at the school during the academic year, every effort will be made to ensure that arrangements are put in place within two weeks.

Records will be reviewed regularly and updated whenever changes are notified or after an incident or near-miss.

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5. Allergy Action Plans and Individual Healthcare Plans

The school maintains an Allergy Register for all pupils with known allergies. An Individual Healthcare Plan (IHP) will be developed where a pupil's allergy requires arrangements that are additional to or different from those made generally for pupils. This is likely to include pupils prescribed adrenaline auto-injectors (AAIs), pupils at risk of anaphylaxis, or pupils whose allergy has a significant impact on their safety, wellbeing or participation in school life.

The IHP will set out the additional and/or different arrangements put in place by the school to support the pupil, including emergency actions. They should be developed in collaboration with the child or young person and their parents and will be completed by the Deputy Designated Allergy Lead using the format provided by the DfE (Appendix A). IHPs are school and not clinical documents. They will be informed by a relevant Allergy or Asthma Action Plans issued by healthcare professionals with particular reference to prescribed medications and emergency actions. Where pupils have an Allergy

or Asthma Action Plans, this will be included as part of the IHP. IHPs will be reviewed whenever an updated Allergy or Asthma Action Plan becomes available.

All staff working with a pupil with an allergy will be provided with relevant information about that pupil's allergy and any required precautions. Where a pupil has an Individual Healthcare Plan (IHP) and/or Allergy or Asthma Action Plan, staff will be made aware of its contents and any emergency procedures they may need to follow.

Relevant information will be shared through staff briefings, secure access to medical records and information provided by the Designated Allergy Lead and Deputy Designated Allergy Lead. Class teachers will ensure that supply teachers and other temporary staff working with the pupil are made aware of any relevant allergy information, emergency procedures and the location of emergency medication. Copies of IHPs and Action Plans will be readily accessible to staff in key locations and during off-site activities, and staff will be informed of the location of any emergency medication. Arrangements will ensure that essential allergy information can be accessed immediately in the event of an emergency while maintaining appropriate levels of confidentiality.

In cases where pupils have or are suspected of having an allergy but there is no clinical advice yet available (e.g. where the process of diagnosis is still under way), the school will not dismiss the information they receive from the pupil/parent/carer. The Deputy Designated Allergy Lead will work closely with the pupil and their parent/carer to establish appropriate support arrangements, based on the most robust assessment possible of the likely risk to the individual, pending receipt of clinical advice. It is the parent/carer's responsibility to provide for the school any Allergy or Asthma Action Plans from a healthcare professional as soon as this is available.

6. Emergency treatment and management of anaphylaxis

Symptoms to look for:

Symptoms usually come on quickly, within minutes of exposure to the allergen. Mild to moderate allergic reaction symptoms may include:

- a red raised rash (known as hives or urticaria) anywhere on the body.
- a tingling or itchy feeling in the mouth.
- swelling of lips, face or eyes.
- stomach pain or vomiting.

More serious symptoms are often referred to as the 'ABC symptoms' and can include:

- AIRWAY - swelling in the throat, tongue or upper airways (tightening of the throat, hoarse voice, difficulty swallowing).
- BREATHING - sudden onset wheezing, breathing difficulty, noisy breathing.
- CIRCULATION - dizziness, feeling faint, sudden sleepiness, tiredness, confusion, pale clammy skin, loss of consciousness.

The term for this more serious reaction is **anaphylaxis**. In extreme cases, there could be a dramatic fall in blood pressure. The person may become weak and floppy and may have a sense of something terrible happening. This may lead to collapse and unconsciousness and can be fatal. If the pupil has

been exposed to something they are known to be allergic to, then it is more likely to be an anaphylactic reaction. Anaphylaxis can develop very rapidly, so a treatment is needed urgently.

As soon as anaphylaxis is suspected, adrenaline must be administered without delay. If in doubt, always treat for anaphylaxis.

Pupils who have a known allergy should be issued with an appropriate Allergy or Asthma Action Plans by their healthcare professional. Allergy Action Plans are medical documents which describe emergency response to reactions including anaphylaxis. Where they exist, these emergency procedures will be followed. Nevertheless, where they do not exist (for example if the condition is undiagnosed), the following will guide actions:

- Keep the individual where they are. Bring medication to the individual and not vice-versa. Call for help and do not leave them unattended.
- Lie the individual flat with their legs raised. They can be propped up if struggling to breathe but this should be for as short a time as possible. Do not let them stand up and walk around.
- USE ADRENALINE AUTO-INJECTOR WITHOUT DELAY and note the time given always following the instructions on the device and the training received.
- CALL 999 and state ANAPHYLAXIS (ana-fil-axis). Call parent/carer as soon as possible.
- If no improvement after 5 minutes, administer second AAI.
- If no signs of life commence CPR.

Whilst awaiting the ambulance, keep the individual where they are. Do not stand them up, or sit them in a chair, even if they are feeling better. Always stay with someone having an allergic reaction for at least one hour. All pupils will go to hospital for observation after anaphylaxis even if they appear to have recovered.

7. Supply, storage and care of medication

Prescribed medication

Adrenaline auto-injectors (AAIs) and other prescribed emergency medication will be kept in clearly labelled yellow medical bags stored in the class teacher's cupboard (hung on the back of the cupboard door). These bags will accompany pupils to the hall at lunchtime and outside at breaktime and during PE. They will also be taken on any off-site visits or activities. Copies of Individual Healthcare Plans (IHPs) and Allergy and/or Asthma Action Plans will be readily accessible to staff, who will be informed of the location of emergency medication at all times. These arrangements will ensure that essential allergy information and medication can be accessed immediately in an emergency whilst maintaining appropriate confidentiality.

Medication will be stored in a suitable container and clearly labelled with the pupil's name. The contents of the anaphylaxis kit will be determined by the pupil's Allergy Action Plan but will normally include:

- **Two** adrenaline auto-injectors (AAIs);
- Individual Healthcare Plan (IHP);
- Current Allergy Action Plan;
- Antihistamine medication (where specified in the Allergy Action Plan);
- An asthma reliever inhaler (where specified in the Allergy Action Plan or Asthma Action Plan).

It is the responsibility of the individual's parents/carers to ensure that the anaphylaxis kit is up-to-date and clearly labelled. However, the Deputy Designated Allergy Lead will check medication kept at school on a termly basis and send a reminder to parents if medication is approaching expiry.

Spare emergency devices

The school maintains a supply of spare adrenaline auto-injectors (AAIs) for emergency use where a pupil's prescribed device is unavailable, has malfunctioned, or where symptoms of anaphylaxis are displayed in a pupil whose allergy has not yet been diagnosed. The school holds two Junior AAIs (150 micrograms), typically suitable for younger children, and two Adult AAIs (300 micrograms), typically suitable for older children and adults.

Spare AAIs are stored in a clearly labelled yellow medical bag located in the unlocked medical room, where they are readily accessible in an emergency. The Deputy Designated Allergy Lead will check the devices at least termly to ensure they remain in date and in good condition. Any devices approaching their expiry date will be reported to the School Business Manager, who will arrange for replacement stock to be obtained. Expired or used devices will be disposed of safely through a local pharmacy in accordance with relevant disposal requirements.

Parental permission

Arrangements for most individuals with anaphylaxis will be established in an IHP which is informed by a clinical Allergy Action Plan. The IHP will be used to record parental consent for the administration of the AAI. The same applies to the use of an emergency salbutamol inhaler in respect of asthma.

However, anaphylaxis is a medical emergency and can be fatal. Circumstances may arise where a child presents with anaphylaxis symptoms for the first time due to an unrecognised allergy and prior written consent may not be present. In the event of an anaphylaxis reaction, adrenaline will be administered as soon as possible within five minutes. Whilst the emergency services will be called immediately via 999, **staff will not wait to contact the emergency services before administering adrenaline where anaphylaxis symptoms are displayed**. Whilst it is good practice to obtain advance consent from parents/carers as described above, in an emergency situation school staff may take reasonable action to save a life without checking whether prior consent has been given, in order to avoid delays in treatment. If in doubt, always treat for anaphylaxis.

In contrast, there is a different legal position for the use of spare emergency asthma inhalers; a spare salbutamol inhaler can only be used if the child or young person's prescribed inhaler is unavailable. Importantly, emergency asthma inhalers can only be used where written consent has been obtained. Nevertheless, if any individual (pupil, member of staff or visitor) experiences a life-threatening medical emergency, anyone may take reasonable action to save their life and are supported in doing so by this policy and the law. The expectation is simply that staff act reasonably, to the best of their ability, in an emergency.

Disposal

AAIs are single use only and must be disposed of as sharps. Used AAIs can be given to ambulance paramedics on arrival or can be disposed of in a pre-ordered sharps bin obtained from and disposed of by a clinical waste contractor/local district council]. The sharps bin is located in the medical room.

8. Catering

Catering for the school is provided by in-house provision. As with all food businesses, catering staff will follow the *Food Information Regulations 2014* which states that allergen information relating to the 'Top 14' allergens must be available for all food products.

The school menu is available for parents to view in the Willand Word.

Children with known food allergies will be identified on the daily school dinner register, which is shared with catering staff by the school office. Where a pupil has a diagnosed allergy, relevant information regarding allergens to be avoided will be communicated to catering staff, regardless of whether the pupil has an Individual Healthcare Plan (IHP). Inclusion on the Allergy Register does not automatically require a pupil to have an Individual Healthcare Plan.

When the lunch register is completed, identified pupils will be provided with a lanyard to wear whilst collecting their meal, enabling catering staff to recognise them and ensure that appropriate meal choices are provided. The school will work closely with catering staff, parents/carers and healthcare professionals, where appropriate, to minimise the risk of allergen exposure during lunchtime. Information will be shared sensitively and on a need-to-know basis to support pupil safety whilst maintaining dignity and confidentiality.

The school will take reasonable steps to support pupils with food allergies and provide information regarding allergens in the food provided within the school. Specifically:

- Bottles, other drinks and lunch boxes provided by parents for pupils with food allergies will be clearly labelled with the name of the child for whom they are intended.
- Where food is provided by the school, staff will be educated about how to read labels for food allergens and instructed about measures to prevent cross contamination during the handling, preparation and serving of food.
- Food will not be given to primary school age children with food-related allergy without parental engagement and permission.
- Use of food in curriculum activities and special events (e.g. fetes, assemblies, cultural events) will be considered in the relevant curriculum or event risk assessment.]

The school recognises that some pupils may be at risk from severe allergic reactions to nuts, including reactions triggered by airborne exposure. To reduce this risk, parents/carers are requested not to send children to school with foods containing nuts or nut products. The school will take reasonable steps to minimise exposure to identified allergens and will provide information and guidance to families where necessary. However, the school cannot guarantee that it is a completely nut-free environment. Pupils, staff and visitors will be encouraged to support measures designed to protect individuals with severe allergies and to follow any control measures identified through Individual Healthcare Plans (where these are in place), Allergy Action Plans and other allergy management arrangements identified by the school.

9. Educational Visits and Off-site Activities

The aim of this policy is that all pupils should be included in the full life of the school wherever possible including off-site activities. In line with the *Outdoor Education, Visits and Off-Site Activities Policy*, staff leading school educational visits and off-site activities will ensure that participants with allergies are

given due consideration in the risk assessment process for these events. The Visit Leader will ensure that risk control measures will be recorded in the 'enhanced risk assessment' column of the Standard Operating Procedure risk assessment document either directly or by referencing a separate pupil specific risk assessment.

The Visit Leader will ensure that any participant with medical conditions, including allergies, carry their medication and all relevant emergency supplies. All activities undertaken during the educational visit will be included in this consideration and where necessary alternative activities planned to ensure inclusion. Spare school AAIs are maintained for emergency use on the school site and will not routinely be taken on educational visits or off-site activities. Where an educational visit presents an increased level of risk, the need for additional emergency medication will be considered as part of the visit-specific risk assessment.

Residential visits demand careful planning and will include a meeting between the parent/carer and the Visit Leader. Provider staff at any venue used for residential visits, or any externally led activity, will be briefed about the presence of participants with allergies. This is particularly important in respect of any catering provided by an external venue. If a venue or external provider states that they are not equipped to cater for any food-allergic child, the school will arrange for the child to take alternative/their own food.

These policy arrangements extend to off-site sporting activities. Pupils with allergies should have every opportunity to attend sports activities and fixtures. Any school hosting a fixture will be notified that a participant has an allergy when the fixture is arranged.

A member of staff trained in administering adrenaline will accompany any off-site visit or activity.

10. Incidents and "near misses"

Incidents – including near misses will be recorded on the OSHENS accident reporting system and will be recorded in either the 'H&S - Work/Premises Related Injury' or 'H&S – Work-related Near Miss/No Injury' categories. Incident reporting details will include a record of use of any emergency medication.

Any incident should prompt a reconsideration of arrangements for managing allergies for the individual concerned. Depending on the specific circumstances of the incident or near miss, the affected party's IHP and the wider arrangements outlined in this policy should be reviewed and, where necessary, amended to avoid a repetition.

11. Wellbeing and inclusion

The school is committed to ensuring that all children with medical conditions, including allergies, are properly supported in school so that they can play a full and active role in school life, remain healthy and achieve their academic potential.

The school recognises that living with an allergy may affect a pupils' physical and emotional wellbeing and will promote a culture of understanding, inclusion and support for pupils with allergies.

Any bullying, teasing, harassment or discriminatory behaviour relating to a pupil's allergy, asthma or other associated medical condition will not be tolerated and will be addressed promptly in accordance with the school's Behaviour Policy and Anti-Bullying Policy. Staff will take appropriate action to challenge negative attitudes and behaviours, support affected pupils and help ensure that all pupils feel safe, respected and able to participate fully in all aspects of school life.

12. Policy Communication

The school will promote awareness of allergy safety amongst staff, pupils and parents. Consequently, this policy will be:

- Published on the school website.
- Made available in hard copy upon request.
- Included within staff awareness and training activities.

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13. Monitoring and Review

This policy will be reviewed **at least annually** and sooner where:

- Legislation or statutory guidance changes.
- A significant incident or near miss occurs.
- Monitoring identifies a need for improvement.

14. Approval and Adoption

Role	Name (Print)	Signature	Date:
Headteacher	Naomi Tottle	NTottle	01/09/2026
Chair of Governors	Joanna Jacobs		

Approved by governors 01/10/2026

Next Review Due: __01/09/2027_____

Appendix A

<table>
<tr><th colspan="2">NAME – Individual Healthcare Plan for allergy</th></tr>
<tr><td>Date of birth:</td><td rowspan="4">Current photo</td></tr>
<tr><td>Year / class:</td></tr>
<tr><td>Emergency contacts:</td></tr>
<tr><td>Staff who need to be aware:</td></tr>
<tr><td colspan="2">Allergy:
Note what allergy the child or young person has.
Note any known allergens.
Note whether the child or young person is likely to be aware that they are having an allergic reaction and whether they can alert others.</td></tr>
<tr><td colspan="2">How the allergy is managed:
Note any care or action plans or prescribed medication issued by healthcare professionals.
If the allergy can be partly or wholly managed by practical adjustments (for example avoidance of known allergens), note them here.
Note the extent to which the child or young person is able to take responsibility for managing their allergy.</td></tr>
<tr><td colspan="2">Impact on education:
Indicate the potential harm which might come to the child or young person if their allergy is not managed properly.
Indicate how the allergy may impact on the child or young person’s learning.
Indicate how the allergy may impact on the child or young person’s emotional wellbeing.
If relevant, note any interaction between allergy and SEN.</td></tr>
<tr><td colspan="2">Arrangements for support:
Give details of the specific support or adaptations which the school, college or early years setting will put in place, within its educational remit.
Outline measures to reduce the risk of contact with known allergens.
Give details of the specific support or adaptations to manage food allergy at meal and snack times.
Note arrangements for maintaining educational progress where absence or missed learning occurs due to allergy.</td></tr>
</table>

Visits and trips: *Give details of any arrangements or procedures which may be required for school trips or other activities outside of the normal timetable that will ensure the child can participate.* *Note any requirement for a risk assessment and prompts for specific issues which should be considered.*	
Emergency response: *Where an Action Plan issued by a healthcare professional covers emergency response, refer to it and ensure it is attached.* *Otherwise summarise the signs or symptoms which would indicate an emergency.* *Set out what to do in an emergency, including whom to contact.* *If relevant, note where "spare" adrenaline devices are located.*	
Last discussed with parents:	**Date**
Issued by:	**Date**:
Next planned review:	**Date**:

NAME – Individual Healthcare Plan for allergy **Annex: Medication needed while in school / college / setting**	
Non-prescription medication: *Record any non-prescription medication (e.g. oral antihistamines) which the child or young person may require to manage their allergy in the education setting* *Note whether it is emergency medication; where the medication is stored; and how and when the child or young person may need access* *Note whether parental consent has been given for the allergy medication to be administered, and the date of consent.*	
Parental consent:	**Date**:
Prescription medication: *Record any prescription medication for allergy prescribed by a healthcare professional (e.g. adrenaline).* *Note whether it is emergency medication; where the medication is stored; and how and when the child or young person may need access.* *Note whether parental consent has been given for the allergy medication to be administered, and the date of consent.*	
Prescribed by:	**Date**:
Parental consent:	**Date**:
Use of "spare" adrenaline devices: *Note whether parental consent has been given to administer adrenaline (e.g. using "spare" adrenaline devices) in an emergency.*	
Parental consent:	**Date**:
Use of "spare" salbutamol inhaler: *If relevant (i.e. the child or young person is prescribed an asthma reliever inhaler), note whether consent has been given to use a "spare" salbutamol reliever inhaler.*	
Parental consent:	**Date**:

NAME – Individual Healthcare Plan for allergy **Annex: Care or Action Plans issued by healthcare professionals**	
Allergy / Asthma Action Plan: *Attach any Action Plan to the IHP for use in an emergency.* *Note which healthcare professional issued the plan, their role and the date issued.*	
Issued by:	**Date**:
Care Plan: *Note where any relevant care plan can be found.* *Note what staff are responsible for delivering / supporting delivery of the care plan.* *Note which healthcare professional issued the plan, their role and the date issued.*	
Date:	**Date**: