

Meal Time Assistant Person specification

Category	Requirements	Essential/ Desirable
Education/Training	<ul style="list-style-type: none"> <li>• Key literacy skills</li> <li>• Requirement to participate in training/development as/when identified by line manager as essential for performance of the post</li> <li>• Willingness to participate in other development and training opportunities</li> </ul>	Desirable  Essential  Essential
Experience	Working with or caring for children of relevant age	Desirable
Skills/Abilities	<p>Ability to relate well to children and adults</p> <ul style="list-style-type: none"> <li>• Ability to work constructively as part of a team, to understand lunchtime roles and responsibilities and to understand own position within these</li> </ul>	Essential  Essential
Safeguarding	<p>In addition to the candidates' ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children including</p> <ul style="list-style-type: none"> <li>• Motivation to work with children and young people;</li> <li>• Ability to form and maintain appropriate relationships and personal boundaries with children and young people;</li> <li>• Emotional resilience in working with challenging behaviours; and</li> <li>• Attitudes to use of authority and maintaining discipline.</li> </ul>	Essential
Pre-appointment Checks	<p>An offer of appointment will be conditional upon:</p> <ul style="list-style-type: none"> <li>• receipt of two satisfactory references</li> <li>• verification of identity</li> <li>• satisfactory DBS Disclosure</li> <li>• Barred list check</li> <li>• verification of candidate's medical fitness</li> <li>• verification of qualifications (if appropriate)</li> </ul>	Essential